

President's Letter – April 2013

Welcome to spring....or not.... What a mild winter to experience the first real snow accumulation of the year just a few days into spring! Hopefully we got that out of the way and warmer weather will be on the horizon soon.

The GNC Chapter has a lot of exciting things on the horizon. We have a real treat in store for the April 18th chapter meeting. Martin Armstrong, CPP, MBA, DBA and Senior Director of Payroll Shared Services at Time Warner Cable will be flying into Nashville to present "Payroll Best Practices". Martin was featured on the cover of the November 2012 issue of *PayTech* magazine as one of the "Fab 5" Prism Award recipients for his contributions to overall best practices at Time Warner Cable. He also was featured in the 2010 edition as a Prism Award winner for Management best practices. This is definitely a presentation that you will not want to miss! Whether you are the top person in your organization or somewhere in the middle, you will have the opportunity to walk away from this meeting with some great ideas you can take back to your company that could make an immediate impact on payroll productivity and your organizations bottom line. Martin's catch phrase at TWC is "simple and easy", and his team has captured the essence of this phrase by utilizing technology, implementing process improvements, and leading the way with a management style that is conducive to building, recognizing, and rewarding his team. Don't miss out on this dynamic presentation and chance to make a real impact within your organization!

In addition the GNC chapter has recently registered a CPP Study Group with National APA. The class will be held at Tractor Supply, 200 Powell Place, Brentwood, TN. The study group coordinator will be Christy Britton, CPP and she can be reached for questions at cbritton@tractorsupply.com. The class will begin on May 14th and will be held on Tuesday each week through August 27th. (Time 6 pm to 8 pm). If you are interested in joining please complete the registration form on the GNC website by accessing the following link: [Register as an Attendee or as a Leader](#)

Also, I would like to remind you that membership in the local chapter and National APA is an investment in your future that will pay for itself in the long run. I realize that many organizations are trimming their expenses and sometimes the first things to go are membership dues, seminar expenses, and travel budgets. National APA has some tools on their website that can help you present a business case to management about the importance and benefits associated with being a member. Whether you are looking for educational training, compliance updates, or networking opportunities both the GNC Chapter and National APA can provide the necessary tools. Please consider joining both organizations if you are not already a member. National APA has a downloadable flyer and a presentation that you can use to help build a business case for your management team and your employer regarding the benefits of membership. Please access the link to National APA to download these helpful APA tools at: <http://www.americanpayroll.org/members/membership2/>

The APA downloadable flyer features a quote from GNC chapter member, Gale Scales, CPP; Payroll Tax Accountant at Ingram Content Group – *"I couldn't live a day without APA and the updates along with the notices of changes happening and going to come into play for the future. I appreciate the association and leaders for the good job of keeping abreast of these details."*

And last but not least, it's time to start thinking about how you can celebrate National Payroll Week 2013 within your organization. The event will take place in September; however, the time is now to start planning and scheduling opportunities to teach the Money Matters educational course. Most schools start back in mid-to-late August, so it's not too early to start lining up a date that you can teach the course to get it on the calendar before this school year ends. National APA provides all the educational materials. All you need to do is review the APA prepared lesson plans and follow the handouts to have a successful presentation. Most importantly don't forget to plan a celebration at your own company. NPW is the time for payroll departments to shine and recognize all the hard work that goes into making sure your employees are paid accurately and timely throughout the year.

Take care,

Lisa Wachter, CPP
GNC Chapter President