



Welcome to the Greater Nashville Chapter of the American Payroll Association. We serve Davidson and surrounding counties by offering continuing education for our members and chapter friends. Our Monthly Chapter Meeting is held on the third Thursday of the month. These events offer the opportunity for networking, training, and re-certification credits for CPP's & FPC's. Our Director of Education seeks subject matter experts to present current, relevant payroll topics.

GNC Chapter Meeting: Nov 21, 2019

Raffle for a \$50 Massage Envy Gift Card at our November meeting.

Bring \$5 for a raffle ticket!

Nov meeting raffle \$50 Massage Envy GC

Dec meeting raffle \$100 GC



THOMAS & COMPANY
More profit. Less stress. Better business.

Useful Links:

TSWB TN Statewide Board: <http://www.tspcapa.org>

American Payroll Association: <http://www.americanpayroll.org>

Tennessee Statewide Multi Year Sponsor: <https://thomas-and-company.com>

Congratulations to Greater Nashville Chapter



For the following Wins at Congress!!

*First Place: Tennessee Statewide Payroll
Conference*

Gavel Award: Mentor

Third Place: Best Chapter Website



Greater Nashville Chapter Officer's

Title	Name
President:	Bonetta Bond, FPC
President Elect:	Patsy Campbell, CPP
Treasurer:	Melinda Stewart, CPP
Secretary:	Valerie Phillips, CPP
Director Of Membership:	Robert Buck, CPP
Director Of Education:	Ekaterina Manning, CPP
Director Of Public Relations:	Susan Young, CPP
APA Liaison:	Debbie Rule, CPP
Government Liaison:	Darlene Greer, CPP
Director of NPW:	Tina Pursley, FPC
Directors of Fundraising /Community Service:	Debbie Batson, CPP & John Kenney
Immediate Past President	Lisa Wachter, CPP

Chapter Mission Statement:

To **PROVIDE** economical, quality education and networking opportunities to Middle Tennessee Payroll Professionals. **PROMOTE** excellence within our profession. **MOTIVATE** and **EMPOWER** our members by providing the tools to be knowledgeable concerning the constantly changing and complex federal, state, and local regulatory issues.

JOB OPPORTUNITIES

Payroll Supervisor-Canada

- LKQ Corp is looking to fill the Payroll Supervisor Canada Position.
- Located in Antioch, TN
- Contact rabracken@LKQCORP.com

Payroll Coordinator:

- **Vaco** (vaco.com)
- Contact Bill Dick, SPHR-Director, Payroll and Benefits
- 615-324-8226 ext 247

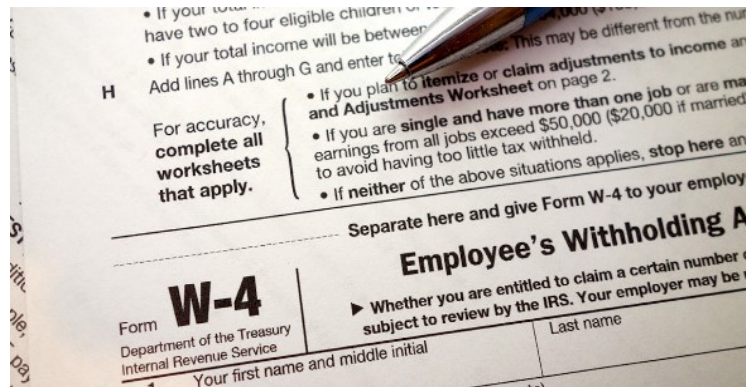
Payroll Administrator:

- **Fast Pace Urgent Care, Franklin, TN**
- **Contact Randy Schwartz at 931-253-110 ext 8338**



**The latest payroll news in the form of an
electronic digest (Pay News Now) delivered
straight to your inbox.**

Learn More!



IRS Releases Second Draft of 2020 Form W-4, Tax Withholding Estimator

The IRS has released a **second draft of the 2020 Form W-4**, dated August 8, 2019. The IRS said one of the primary reasons that it is releasing the draft is so that it can be used to program payroll systems now. The title of Form W-4 has been changed to *Employee's Withholding Certificate*, which removes "allowance" from the name. This change underscores that the Form W-4 no longer uses allowances to calculate withholding.



The Social Security Administration (SSA) announced that the 2020 social security wage base will be \$137,700, which is an increase of \$4,800 from \$132,900 in 2019 [SSA, **Press Release**, 10-10-19].



Preparing for Year-End and Next Year

Class Schedules:

11/8/2019	Preparing for Year End and 2020	Classroom	Reston, VA
11/8/2019	Preparing for Year End and 2020	Classroom	Tulsa, OK
11/8/2019	Preparing for Year End and 2020	Classroom	Denver, CO
11/8/2019	Preparing for Year End Segment 4	Webinar	
11/13/2019	Preparing for Year End All Segments	Webinar On Demand	
11/13/2019	Preparing for Year End Segment 1	Webinar On Demand	
11/15/2019	Preparing for Year End Segment 2	Webinar On Demand	
11/20/2019	Preparing for Year End Segment 3	Webinar On Demand	
11/22/2019	Preparing for Year End Segment 4	Webinar On Demand	



November 4-6, 2019

Mesa (Phoenix), AZ

This conference presents next-generation training through transformational Certificate Programs. The details on the Certificate Programs will be posted shortly.

2018 Conference Brochure

Topics covered during this conference:

- Leadership and Mentorship in Payroll
- Managing Global Payroll Operations
- Implementing Strategic Payroll Practices

Recertification Credit

Earn up to 15 Recertification Credit Hours (RCHs), 1.5 Continuing Education Units (CEUs), or 15 Continuing Professional Education (CPE) credits when attending this course. No prerequisites or advance preparation required. See individual programs for CPE Fields of Study.



Be the expert on wage & hour laws!

Quickly navigate the federal and state wage and hour laws with our **all-in-one reference guide**, so you can be recognized as a payroll expert.

Inside, you'll get access to **27 chapters filled with the latest wage and hour regulations** to help you and your organization stay in compliance

APA's Guide to Federal and State Wage & Hour Laws includes:

- The most important state requirements that impact your organization.
- New regulations that affect your payroll practices and processes.
- Penalties and restrictions you should know. This critical information could help your company avoid penalties.
- Easy-to-read charts so you can quickly understand the latest changes in minimum wages, overtime, exempt v. Nonexempt employees and more.

Order from the APA website for an online version or print version.

•



Happy Thanksgiving

As you gather
to give thanks,
may the warmth and
beauty of
the harvest season
bring happiness to
you and your family!

Greater Nashville Chapter of The American
Payroll Association
P. O. Box 292937
Nashville, TN 37227-2937

Published by: Debbie Rule, CPP
Cell: 813-363-9349
E-mail: debbie.rule@rogersgroupinc.com

TN APA Chapters Region 7.

Regional Advisor:

Jon Schausten, CPP

jschausten@vertellus.com

317-248-6587



REGISTRATION NOW OPEN!



AMERICAN PAYROLL ASSOCIATION'S
38th CONGRESS
CONVENTION & EXPO

MAY 5 - 8, 2020 • ORLANDO, FL