

GNC/APA Chapter Minutes December 2018



Meeting Details

- Date and Time: December 13, 2018
- Location: Millennium Maxwell House Hotel, 2025 Rosa L Parks Blvd, Nashville, TN 37228

2018 Chapter Meeting Dates:

- October 18
- November 15
- December 13

11:45 AM Registration and Buffet Line

12:02 PM Opening Remarks and Announcements

- ▶ Lisa Wachter, CPP (President)
 - Election Results-Officers effective March 1, 2019
 - President-Bonetta Bond FPC
 - President Elect-Patsy Campbell
 - Secretary-Valerie Phillips CPP
 - Treasurer-Melinda Stewart CPP
 - Director Membership- Robert Buck CPP
 - Director Education -Ekaterina Manning CPP
 - Chapter Events and Public Relations-Susan Young CPP
 - APA Liaison-Darlene Greer CPP
 - Director NPW-Tina Pursley
 - Director Community Service-Janet Baxter
 - Immediate Past President-Lisa Wachter CPP
 - Job Opportunities
 - Check out website for opportunities
 - Ashley Wilkerson-Direct Hire Payroll opportunity for Designworks-also posted on website
 - Spring Study Group-1/17/19-4/11/19 (Thursdays)-CPP Leaders needed.
 - Cumberland Intl Trucking Company 1901 Lebanon Pike Nashville TN 37210
 - Sign up sheets for leaders on tables
 - GNC Article and recognition for Chapter of the Year
 - Pictures included with article about chapter
 - 2019 Education Grants-National APA-Deadline February 12, 2019
 - Chapter Member Recognition
 - Anne Marie Fleck, CPP; Debbie Bason CPP; Barbara Henshaw CPP
 - For work on nomination committee
 - Each received 25.00 Gift Card as well

12:04PM Membership Update

- ▶ Valerie Phillips, CPP (Director of Membership)
 - Member Recommend Member Drawing winner: Angie Sowers-gift certificate

Membership Period	Total Members	APA Members	CPP	FPC	PHR/SP HR	SPHR-CP	SHRM-SCP	ADP-CPS	Companies Represented
2018-2019	128	81	63	5	3	2	2	2	89

12:05 PM November Meeting Minutes Approval

- ▶ Patsy Campbell (Secretary)
 - First: Bonetta Bond, FPC
 - Second: Melinda Stewart, CPP

12:06PM Financial Report

- ▶ Bonetta Bond, FPC (Treasurer)
 - \$12672.16 with Shriners totaling 315.00 of that.

12:07 PM Community Service Update

- ▶ Lisa Wachter CPP for Janet Baxter (Director of Community Service)
 - Let everyone know donation cups were on the tables and to please consider donating

12:09 PM Government Updates

- ▶ Jan Taylor, CPP
 - Federal Updates
 - Employer Provided qualified transportation Fringe and qualified parking excluded amounts are 265.00 for 2019
 - Health Flexible spending salary reductions are 2700.00 for 2019
 - Foreign Earned income exclusion is 105900.00 for 2019
 - Medical Savings Accounts are only for High Deductible Health Plans with maximum out of pocket no more than 4650.00 for individual or 8550.00 for family in 2019
 - Long Term Care benefits are capped at 370.00 per day in 2019

- Employer Adoption assistance is 14080.00 for 2019
- Qualified small employer HRA cannot exceed 5150.00 for employee or 10450.00 for family in 2019.
- Notice 1036 early release 2019 percentage withholding tables
- IRS intends to release a 2019 W-4 forthcoming before the end of 2018 with a redesign of the form taking place in 2020
- 2019 Pub. 15 (circular E) will continue to use the term withholding allowances and related terminology. For 2019, the value of one withholding allowance will be included. The value of one allowance in 2018 is 4150.00
- The IRS intends to eliminate that the employer must send written response to the IRS for lock in letters if the employee is no longer employed
- IRS released 2018 form 940 and Schedule A
 - Virgin Islands subject to credit reduction
 - California not subject to credit reduction for 2018
 - Moving expense and bicycle commuting reimbursements are subject to FUTA tax.
- Employers should check in with Business Services Online (SSA) to ensure that they are able to access the portal.
- IRS extends the deadlines for forms 1095-B and 1095-C to March 4th (from January 31) to employees.
 - Deadline to file with IRS remains February 28 if filing on paper, or April 1 if filing electronically.
- IRS releases 2019 forms 1099-MISC and 1099-K
- IRS releases revised form W-9 instructions
- IRS updates Notice 1392-W4 instructions for nonresident Aliens
 - Line 2; Line 3; Line 5; Line 6; Line 7 updates
- IRS updates Reporting Agent Authorization form 8655
- State Updates
 - Alaska has had a minimum wage increase to 9.89 effective 1/1/19
 - Arkansas has had a minimum wage increase to 9.25 effective 1/1/19 with additional increases happening in 2020 (10.00) and 2021 (11.00)
 - Missouri wage increase effective 1/1/19 to 8.60 with additional increases happening in 2020(9.45) 2021 (10.30) 2022 (11.15) and 2023 (12.00)
 - North Carolina supplemental wage tax rate is reduced for 2019.

12:15PM Introduction of Speaker(s) and Topic(s)

- ▶ Ekatrina Manning, CPP (Director of Education)
 - Topic(s): Disaster Relief Employer Considerations
 - Speaker(s): Mark Robbins and Julie Gallina, E&Y
 - Went over timelines of Federal tax relief
 - Suggested looking at FEMA website for areas eligible
 - Talked through wage advances and the benefits of doing so
 - Employee Loans and rules surrounding
 - Talked through Tax Free ER provided disaster relief
 - Qualified expenses that are covered
 - Leave Sharing (PTO)
 - Qualified Retirement Plan relief
 - Retention tax credits
 - Policy and program considerations
 - Reach out for being added to distribution list by reaching out to speakers-downloads available for additional information.
 - Gift presented to Speaker(s): Lisa Wachter, CPP presented 25.00 gift cards

1:01 PM Door Prizes and Adjournment

- ▶ Lisa Wachter, CPP (President)
 - Ashley Wilkinson -gift card
- ▶ Lisa Wachter, CPP (President) Adjourned meeting at 1:05 PM and reminded attendees that there would not be a January Meeting.

Next Meeting

- Date and Time: February 21, 2019
- Location: Millennium Maxwell House Hotel, 2025 Rosa L Parks Blvd, Nashville, TN 37228
- website: www.apanashvilletn.org

2018 Officers:

- President: Lisa Wachter, CPP
- President Elect: Amy Duffer
- Secretary: Patsy Campbell
- Treasurer: Bonetta Bond, FPC
- Membership: Valerie Phillips, CPP
- Education: Ekatrina Manning, CPP
- Public Relations: Susan Young, CPP
- APA Liaison: Melinda Stewart, CPP
- Government Liaison: Jan Taylor, CPP
- NPW – Theresa Patch, FPC
- Community Service: Janet Baxter
- Past-President: Amy Duffer