

GNC/APA Chapter Minutes October 2018



Meeting Details

- Date and Time: October 18, 2018
- Location: Millennium Maxwell House Hotel, 2025 Rosa L Parks Blvd, Nashville, TN 37228

11:45 AM Registration and Buffet Line

12:02 PM Opening Remarks and Announcements

- ▶ Lisa Wachter, CPP (President)
 - Job Opportunities
 - Check out website for opportunities
 - Lisa Wachter, CPP for Lisa Odom, CPP-Kevin Cullen with Cumberland Search has 3 month contract, \$40 per hour, ADP and Excel required, in Brentwood. Reach out to Lisa Odom, CPP for details.
 - Nomination and Election Committee: Ann Marie Fleck, CPP: Chairperson; Committee Members: Debbie Bason, CPP and Barbara Henshaw, CPP
 - Online nominations begin October 18th and run through October 31st.
 - Once nominations are compiled, committee will reach out to those nominated for acceptance.
 - Recognize Chapter Members/Friends
 - All CPP Study Group Teachers
 - Upcoming Events
 - Chapter Officer Elections in November
 - APA Preparing for Year End and 2019 on November 8, 2018

12:08 PM Membership Update

- ▶ Valerie Phillips, CPP (Director of Membership)
 - Member Recommend Member Drawing winner: Angie Sowers-gift certificate

Membership Period	Total Members	APA Members	CPP	FPC	PHR/SP HR	SPHR-CP	SHRM-SCP	ADP-CPS	Companies Represented
2018-2019	121	75	59	5	2	2	1	2	83

12:10 PM September Meeting Minutes Approval

- ▶ Patsy Campbell (Secretary)
 - First: Janet Baxter
 - Second: Janet McReynolds, CPP

12:12 PM Financial Report

- ▶ Lisa Wachter, CPP on behalf of Bonetta Bond, FPC (Treasurer)
 - \$13437.37 in account \$223.00 raised for Nashville Shriners to date

12:14 PM Community Service Update

- ▶ Janet Baxter (Director of Community Service)
 - Recapped her story on what the Nashville Shriners have done to help her grandson
 - Wants to raise more than just 223 to present to Shriners
 - Let everyone know donation cups were on the tables and to please consider donating

12:15 PM Government Updates

- ▶ Jan Taylor, CPP
 - Federal Updates
 - 1099 Misc reporting and not reporting to NEC will be treated as if they are subject to IRC code 6721 penalties for failure to file by 1/31/19.
 - New NACHA rules expand same day ACH transactions
 - Increase dollar limit on same day ACH and add a third processing window
 - Updates made to form 8233 Nonresident Alien Withholding Exemptions
 - Quarterly Interest rates will remain the same
 - Social Security Wage Base released- now \$132900.00
 - Major revisions to W4 will be delayed until 2020
 - State Updates
 - Massachusetts- CORRECTION
 - Originally communicated to chapter effective 1/1/19 for employers to begin collecting payroll tax to fund program and can offset certain percentage to employee-this is actually 7/1/19.
 - New York
 - Family leave updated to new rate of .153%

2018 Chapter Meeting Dates:

- October 18
- November 15
- December 13

- Quarterly Wage reporting requirement to fill out all of part C including columns d and e, on NYS-45-each calendar quarter
 - Oregon
 - New State specific Form W4 will be coming in 2019
 - Tennessee
 - Unclaimed wages reporting changed 1/1/18-6/30/19 due by 11/1/19
 - Washington
 - Electronic Child Support Mandated
- Other Updates:
 - Free Ebook offered by National APA offered that answers top payroll questions
 - Reminder concerning Daylight Savings time and those working during change need to ensure compliance on payments of hours.

12:25 PM Introduction of Speaker(s) and Topic(s)

- ▶ Ekaterina Manning, CPP (Director of Education)
 - Topic(s): Managing Employee Leave and Accommodation Issues: The Intersection of the ADAAA, FMLA, and Worker's Compensation
 - Speaker(s): K. Coe Heard, Partner, Waller Law
 - Talked through ADAAA/FMLA/WC laws covered and impact for non-compliance
 - Talked through importance of documentation for accommodations and leaves
 - Talked through any initial discussion with any employee could kick off a leave of absence conversation
- Gift presented to Speaker(s): Ekaterina Manning, CPP (Department of Education) presented a gift card

1:20 PM Door Prizes and Adjournment

- ▶ Lisa Wachter, CPP (President)
 - Susan Burden-Red Lobster Gift Card
- ▶ Lisa Wachter, CPP (President) Adjourned meeting at 1:30 PM

Next Meeting

- Date and Time: November 15, 2018
- Location: Millennium Maxwell House Hotel, 2025 Rosa L Parks Blvd, Nashville, TN 37228
- website: www.apanashvilletn.org

2018 Officers:

- President: Lisa Wachter, CPP
- President Elect: Amy Duffer
- Secretary: Patsy Campbell
- Treasurer: Bonetta Bond, FPC
- Membership: Valerie Phillips, CPP
- Education: Ekaterina Manning, CPP
- Public Relations: Susan Young, CPP
- APA Liaison: Melinda Stewart, CPP
- Government Liaison: Jan Taylor, CPP
- NPW – Theresa Patch, FPC
- Community Service: Janet Baxter
- Past-President: Amy Duffer