**Greater Nashville Chapter February 2019 Chapter Meeting**



**Meeting Details**

* Date and Time: February 21, 2019 11:45AM-1:30PM
* Location: Millennium Maxwell House Hotel 2025 Rosa L Parks Blvd, Nashville, TN 37228

**11:45AM Registration and Buffet Line**

**12:04PM Opening Remarks and Announcements-Lisa Wachter, CPP (President)**

* Recognize Outgoing and Welcome Incoming Officers

*Outgoing Incoming*

*President:* Lisa Wachter, CPP Bonetta Bond, FPC

 *President Elect:* Bonetta Bond, FPC Patsy Campbell

  *Secretary:*  Patsy Campbell Valerie Phillips, CPP

  *Treasurer:* Bonetta Bond, FPC Melinda Stewart, CPP

 *Membership:*  Valerie Phillips, CPP Robert Buck, CPP

 *Education:*  Ekaterina Manning, CPP

 *Public Relations:* Susan Young, CPP

 *APA Liaison:*  Melinda Stewart, CPP Debbie Rule, CPP

 *Gov’t Liaison:*  Jan Taylor, CPP Darlene Greer, CPP

 *NPW:*  Theresa Patch, FPC Tina Pursley

 *Community Svc:*  Janet Baxter Jan Taylor, CPP

 *Past-President:* Amy Duffer Lisa Wachter, CPP

* + Each outgoing officer received a certificate, and a donation in the amount of $25.00 each was made to the chapter community service project-the Shriners of Nashville
* Job Opportunities
	+ Kay Stauffer, three positions which will be posted on the website as well
	+ Cummings backfilling 6 positions due to implementation, contact Kaitlin Garrick for more information
* Spring Study Group 1/17-4/11/19 at 1901 Lebanon Pike in Nashville
	+ Host 1-2 study groups per year
	+ encourage participation from not only those looking to certify, but from those willing to teach classes
* Upcoming National APA: Multistate on 4/10/19 in Nashville and Congress

5/14-18 in Long Beach California

* + Register on national website
* 2019 APA Contest entries have been submitted, awards given at Congress
	+ COTY, Best Statewide, Best Website, Chapter Pictorial

**12:09PM Membership Update-Valerie Phillips, CPP (Director of Membership)**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Membership Period** | **Total Members** | **APA Members** | **CPP** | **FPC** | **CPA** | **JD** | **MBA** | **PHR/SPHR** | **SPHR-CP** | **SHRM-SCP** | **ADP-CPS** | **Companies Represented** |
| **2018/2019** | **135** | **86** | **66** | **5** |  |  |  | **3** | **2** | **2** | **2** | **96** |

**12:10PM December Minutes Approval-Patsy Campbell (Secretary)**

* First: Janet Baxter
* Second: Janet Taylor, CPP

**12:11PM Financial Report-Bonetta Bond, FPC (Treasurer)**

* 12477.47
	+ 350 For Shriners (with additional 250.00 donation)
		- will be presented at next months meeting

**12:12PM Government Updates-Jan Taylor, CPP (Government Liaison)**

* IRS releases 2019 W2 Instructions
	+ Due Date for filing 2019 forms with SSA 1/31/2020
	+ Box 9 Verification Code no longer in use
	+ Qualified Equity Grants box 12GG
	+ Do not Truncate SSN
* E-verify resumes operation
* IRS waives tax penalty to some who under withheld in 2018
	+ Urge employees to double check their withholdings utilizing tax calculator on IRS Website
* SSA to send “no match” letters starting in spring
* Virgin Islands faces potential FUTA credit reduction for 2019
* IRS Releases general instructions for 1099s and more
* Daylight savings time starts March 10
	+ If paying a worker, the additional hour lost, do not need to calculate for OT purposes.
* Totalization Agreements with Iceland, Slovenia enter into Force Feb 1
	+ Mexico agreement still pending
	+ 30 agreements now in effect
	+ Employers required to get Certificate of US coverage from SSA to mark exempt from foreign SS tax.
* DOL Submits rules for regulatory review
	+ Regular Rate of Pay
	+ White Collar Rules
* submit questions for Federal agencies to answer at Congress:
	+ federalforum@americanpayroll.org
	+ Feb 28 deadline
* USCIS updates how to reset password for E-Verify
* State Unemployment Insurance Taxable Wage bases for 2019 updated
* State and Local:
	+ Michigan minimum wage increase and Tip credit increase
	+ Alabama, Colorado, Missouri, New Jersey, Oregon
		- All have updated tables and withholding formulas

**12:15PM Introduction of Speaker-Lisa Wachter, CPP (President)**

* Topic: “Payroll-more than a button pusher…a Strategic Partner”-Jay Sharp, Addiction Campus
	+ Evolution of Payroll
	+ Aligning self as a strategic business partner
	+ 6 keys to engagement
	+ execution strategy
	+ go above and beyond

**1:09PM Adjournment-Lisa Wachter, CPP**

* Door prize-Kay Stauffer, 25-dollar gift card
* Next meeting 3/21, 2019 at Millennium Maxwell House Hotel